

Compensation & Benefits

PA 97-0609

According to Senate Bill 1831 (Public Act 97-0609) which amended the Open Meetings Act, an IMRF employer must post 6 days after approving its budget, a list of employees expected to receive a total compensation package of \$75,000 per year.

At least six days prior to an IMRF employer approving of an employee to receive a total compensation package of \$150,000 or greater per year, the employer must post the total compensation package for that employee.

For the statute, the "total compensation package" is defined as salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

Note: Taken vacation and sick days are included in the annual salary.

Employee Name	Department	Job Title	2013-14 Salary	FICA	Medicare	IMRF	Health & Life Insurance	Compensation Package 2012-13
Gregory Giffin	Highway	Laborer	\$65,980	\$4,091	\$957	\$10,544	\$28,380	\$109,951
Douglas Huston	Highway	Laborer	\$64,101	\$3,974	\$929	\$10,134	\$28,380	\$107,519
Martin Lichter	Highway	Laborer	\$67,546	\$4,188	\$979	\$10,679	\$20,235	\$103,627
James Millner	Highway	Laborer	\$53,661	\$3,327	\$778	\$8,484	\$28,380	\$94,630
Christina Pearce	Highway	Secretary	\$47,293	\$2,932	\$686	\$7,477	\$20,235	\$78,623